



## College of Engineering

UNIVERSITY OF WISCONSIN-MADISON

### CoE Committee on Inclusive Excellence Minutes for April 25, 2025

9 am – 10 am, 3609 Engineering Hall

**Attending:** Jennifer Sheridan (chair), Matt Ginder-Vogel (co-chair), Wally Block, Michelle Bond (ex-officio), Matthew Cone (virtual), Mary Fitzpatrick (ex-officio), Nimish Pujara, Paul Voyles, Amy Wendt, John Yin

1. Update on new faculty onboarding program being developed in the IEI office. Presenter: Don Gillian-Daniel.  
<https://intranet.engineering.wisc.edu/onboarding-excellence-for-new-faculty-program/>
2. Discussion: Updates and changes to Inclusive Excellence Award
  - a. Measures to lower nomination burdens: “measurable impact” change to “demonstrate impact”; add a point-of-contact; suggest a page length; put previous winning nominations online; provide list of “guiding questions” on the announcement.
  - b. Discussion of prioritizing efforts within CoE, vs. outside.
  - c. Suggested changes to language around “rising above” normal job duties.
  - d. Suggested changes will be put in a google doc for committee comment.
3. Updates
  - a. Changes to committee membership in FY25
  - b. Plan for the May 16 meeting