



College of Engineering

UNIVERSITY OF WISCONSIN-MADISON

IEDE Committee Minutes for October 25, 2024

9 am – 10 am, 3609 Engineering Hall

Attending: Jennifer Sheridan (chair), Juliana Pacheco Duarte, Jiamian Hu, Rachel Jones (ex-officio), Nimish Pujara, Amy Wendt, John Yin

1. Introductions (Juliana new member)
2. Announcements
 - Call for nominations for Inclusive Excellence award released
 - Discussion of process for review
3. Faculty hiring in the CoE, 2024-25
 - Overview of open positions, faculty diversity data
 - Overview of CoE processes in place to ensure a fair and equitable search, increase the opportunities for diversifying the faculty, and screening candidates on criteria related to creating welcoming, inclusive environments in the College
 - Suggestions for continuous improvement in CoE faculty hiring practices:
4. Visitor: Paul Wilson, chair of the CoE Dean search
 - Discussion of PVL criteria: “A demonstrated commitment to fostering an inclusive working and learning environment where all can flourish, with experience supporting programmatic efforts to engage a broad range of perspectives, backgrounds, beliefs, and cultures.”